

GRC ENGAGE PARIS

Brought to you by SAI360 on September 11th
as part of our global connect series

Benchmark with compliance, audit and risk leaders for a successful
GRC and ethics strategy

Corporate Speakers



Catherine Delhaye, Chief Ethics,
Compliance & Data Protection Officer,
Valeo



Sandrine Pommey, VP Group
Compliance Officer, **Hexagon**



Johanna Ijäs, VP, Head of Compliance
and Risk Management, **Metso
Corporation**



Cor Graaf, Director Ethics and
Compliance, **Pentair**



Francois Benzakki, Internal Audit
Director – Corporate Global Processes
& EMEA, **EsillorLuxottica**



Marie-Laure Pedamon, Compliance
Director – Business Group Compliance
Lead, **Nokia**



Stefan Koehler, Director Legal,
Anschuetz



Natalie Bobuska, Senior Manager for
Data Science and Data Analytics E&C,
Takeda



Tatiana Duran, Senior Legal Counsel,
ABAC and HuRi, **ABB**



Paul McKane, Deputy Head of Ethics &
Compliance, **Deliveroo**

Event Topics Include

Valeo Keeping Compliance Actionable and Agile
to Keep up with Increasing Regulatory Pressure

Hexagon Training your Workforce on Anti-
Corruption, Bribery and Fraud

Pentair Addressing Conflicts of Interest

Deliveroo The Use of Psychological and
Behavioral Science in Ethics & Integrity: Building
Compliance Programs for Millennials and Gen Z

EsillorLuxxotica Risk Appetite and Risk Culture:
Moving from Theory to Practice

Nokia Building a Risk Assessment Strategy: Case
Study and Sustainability Perspective

Anschuetz Managing Risks within your Third
Party Processes

ABB Optimising up an Integrated Governance,
Risk and Compliance Function in a Complex
Business

Metso Corporation Compliance Controls: How
Compliance Complements Controls to Address
Risks

Agenda: Thursday, September 11, 2025

09.00 – Opening Remarks from the Chair

09.10 – Keeping Compliance Actionable and Agile to Keep up with Increasing Regulatory Pressure

EU directives, changing legislation, digital regulations
Increasing speed and response time to the political environment

Catherine Delhaye, Chief Ethics, Compliance & Data Protection Officer, **Valeo**

Natalie Bobuska, Senior Manager for Data Analytics & Data Science, **Takeda**

Dr. Patricia M. Bailey, Compliance Officer, **RWE Renewables**

09.40 – Optimising up an Integrated Governance, Risk and Compliance Function in a Complex Business

- Dealing with a decentralized structure: several disparate systems/datasets
- GRC at the HQ level versus the local level: bridge the gap
- How we bring GRC to the 1st line of defense under challenging conditions

Tatiana Duran, Senior Legal Counsel, ABAC and HuRi, **ABB**

10.20 – SAI360 Session

11.00– Morning Coffee and Networking

11.30 – Addressing Conflicts of Interest

- Common conflicts of interest involving employees, new hires, and business partners
- Conflicts of interest programs – prevention, detection and remediation
- Responding to conflicts of interest disclosures
- Investigating allegations of conflicts of interest

Cor Graaf, Director Ethics and Compliance, **Pentair**

12.10- Training your Workforce on Anti-Corruption, Bribery and Fraud

- Conduct training across an organization - Which functional departments of the company should be trained?
- Handling home offices of employees
- Keeping people on board for trainings and behavior while relying on voluntary actions
- Build a training according to the geographies, the risks and the roles of employees - What should be the main topics?
- Using tools to automate control compulsory training

Sandrine Pommey, VP Group Compliance Officer, **Hexagon**

12.50 – Lunch Break

13.50 - Compliance Controls: How Compliance Complements Controls to Address Risks

Johanna Ijäs, VP, Head of Compliance & Risk Management, **Metso Corporation**

14.20 - The Use of Psychological and Behavioral Science in Ethics & Integrity: Building Compliance Programs for Millennials and Gen Z

Paul McKane, Deputy Head of Ethics & Compliance, **Deliveroo**

14.50- Managing Risks within your Third Party Processes

Stefan Koehler, Director Legal, **Anschuetz**

15.20 - Brief Afternoon Break

15.30 – Building a Risk Assessment Strategy: Case Study and Sustainability Perspective

- CSRD
- Business case with the LKSG and the French Corporate Duty of Vigilance

Marie-Laure Pedamon, Compliance Director – Business Group Compliance Lead, **Nokia**

16.00 - Risk Appetite and Risk Culture: Moving from Theory to Practice

Francois Benzakki, Internal Audit Director – Corporate Global Processes & EMEA, **EsillorLuxottica**

16.30– Closing Remarks and End of Forum

Registration

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networking sessions, lunch and reception. Travel and
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WHY YOU SHOULD ATTEND

Internal Audit, Corporate Risk and Compliance have
reached a critical time for their roles and perceptions by
management. Leading organisations have started to
implement detailed GRC frameworks and both internal and
external GRC tools. This event explores how companies have
successfully managed these GRC implementations.

First, audit must further perform audits on the actual
strategy of the enterprise. To aide in this process, audit must
measure the effectiveness of its own audits; then use better
outcome-based metrics and data to demonstrate value. It
must also bring IT audit and operational audit closer
together.

Strengthening Enterprise Risk Oversight has recently
gained significant attention. Companies must review the
COSO framework and recent guidance on ERM, then re-
examine its risk philosophy, risk appetite and formulate a
company-wide definition of risk management and tolerance
levels. To support this, corporate risk and audit must each
understand their roles to support the compliance process:
deploying the necessary controls and technology while
adhering to the appropriate policies, procedures &
regulations.

Compliance holds the key to providing the organization a
strong ethics department, managing regulatory
requirements and training programmes.

Therefore it is necessary for compliance, risk and audit
directors to benchmark with each other in order to
understand the interrelations and convergence of GRC. This
unique event features numerous thought leaders who are
currently leading innovation in their corporate environments.
Utilise this event to learn from their experiences, compare
solutions and take away concrete strategies that you can
use to drive transformation in your enterprise.

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