

TODAY'S AGENDA

- Hilltop Holdings Overview
- Risk Advisory Overview
- Committee Reporting
- SAI Risk Intelligence (RI) Module and Open Questions
- How Hilltop uses RI for Committee Reporting
- Q&A



HILLTOPHOLDINGS OVERVIEW



PlainsCapital Bank

PlainsCapital Bank is a leading Texas-based bank and the financial cornerstone of Hilltop Holdings.

LEARN MORE







HilltopSecurities

HilltopSecurities is a leading municipal investment bank with the strength, stability, and financial knowledge to help public entities, communities, businesses, and individuals move their bold visions forward.

LEARN MORE



PrimeLending

PrimeLending is a leading national home lender focused on empowering the pursuit of homeownership.

LEARN MORE



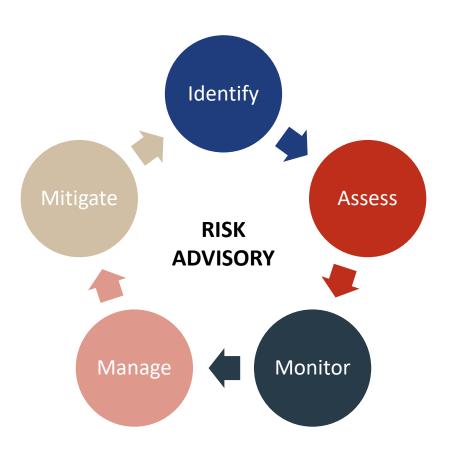


• The Risk Advisory team currently consists of six experienced professionals with specialized expertise in risk management and mitigation



OVERVIEW

Risk Advisory is a 2nd line of defense
Operational Risk Management team.



MISSION STATEMENT

Identify, assess, monitor, manage, and mitigate operational risks and controls across the entire enterprise, driving efficiency while protecting innovation, value creation, and investor/stakeholder confidence.



SCOPE OF WORK

Operational Losses

Responsible for tracking, reporting, and performing a root cause analysis for all Operational Losses exceeding the \$\$\$\$ reportable threshold (all losses >\$\$\$\$ are reported in the Committee. Threshold is defined in the Risk Appetite Statement.

Committee Reporting and Materials

Oversee the creation of Committee meeting materials including, but not limited to, operational risk program updates, enhancements, general edits to risks/controls, ops losses, KRIs, KPIs, risk metrics, narrative slides, policy updates, etc. for the Operational, Compliance, Legal, and Strategic Risk Sections

RCSAs

Perform targeted RCSAs (Risk & Control Self-Assessments) designed to identify new (or update existing) operational risks + mitigating controls within the respective line of business. All risks/controls are thoroughly documented, reviewed, rated, and published within SAI 360 (GRC Tool that serves as a comprehensive digital library/inventory)

Annual Review and Updates to Risks and Controls

Lead the effort and partner with the owners to ensure all risks and controls are reviewed/approved by the owner (e.g., description, ratings, SMEs, etc.) on an annual basis. This ties to an annual metric of the % defined in the Risk Appetite Statement



OPERATIONAL RISK – COMMITTEE REPORTING REQUIREMENTS

Committee Reporting Materials and Requirements

Note: Key Risks, Risks, Controls, and Operational Losses are reported by Line of Business + Operational Risk Category. In addition, other risks types include Information Security Risks, Compliance Risks, Legal Risks, and Strategic Risks.

- Operational Risk Ratings: Overall Op risk rating + rating of each Basel category
- Key Risk Count: Total count QoQ
- Risk Count: Total count QoQ
- Control Count: Total count QoQ
- Control Rating: Control effectiveness rating within our set tolerance as defined by the RAS
- SOX Control Rating: SOX control effectiveness rating within our set tolerance as defined by the RAS
- Operational Losses: New & existing losses (gross and net) reported each quarter.
- Operational Loss Ratio: % of gross revenue within tolerance as set by the RAS
- Risk Treatments/Acceptances: New & existing tracked and reported
- Narrative Slides



OPERATIONAL RISK CATEGORIES

Risk Assessment Scoping – Operational Risks

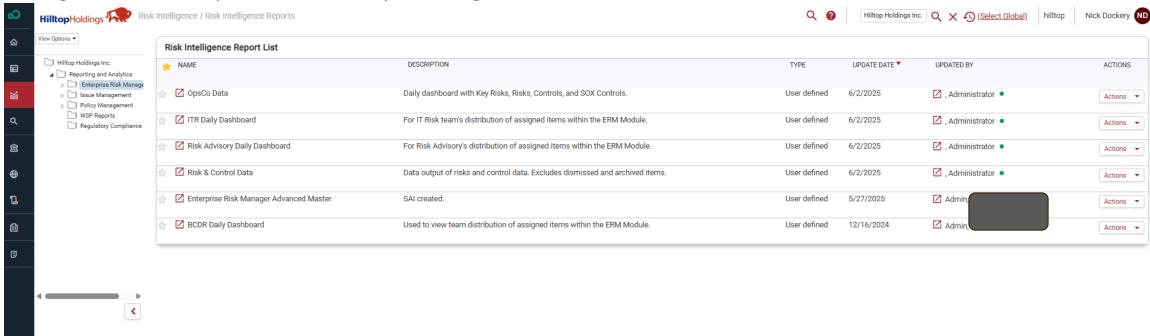
- Basel Operational Risk Categories + Information Security and Regulatory
- Focus on Further break down into risks & controls specific to that particular business

Event Type Categories Level 1	Definition
Internal Fraud	Losses due to acts of a type intended to defraud, misappropriate property, or circumvent regulations, the law, or company policy which involves at least one internal party.
External Fraud	Losses due to acts of a type intended to defraud, misappropriate property, or circumvent the law, by a third party.
Employment Practices and Workplace Safety	Losses arising from acts inconsistent with employment, health, or safety laws or agreements, from payment of personal injury claims, or from diversity/discrimination events.
Clients, Products, and Business Practices	Losses arising from an unintentional or negligent failure to meet professional obligation to specific clients (including fiduciary and suitability requirements), or from the nature or design of a product.
Damage to Physical Assets	Losses arising from loss or damage to physical assets from natural disaster or other events.
Business Disruption and System Failures	Losses arising from disruption of business or system failures.
Execution, Delivery, and Process Management	Losses from failed transaction processing or process management, from relations with trade counterparties and vendors.

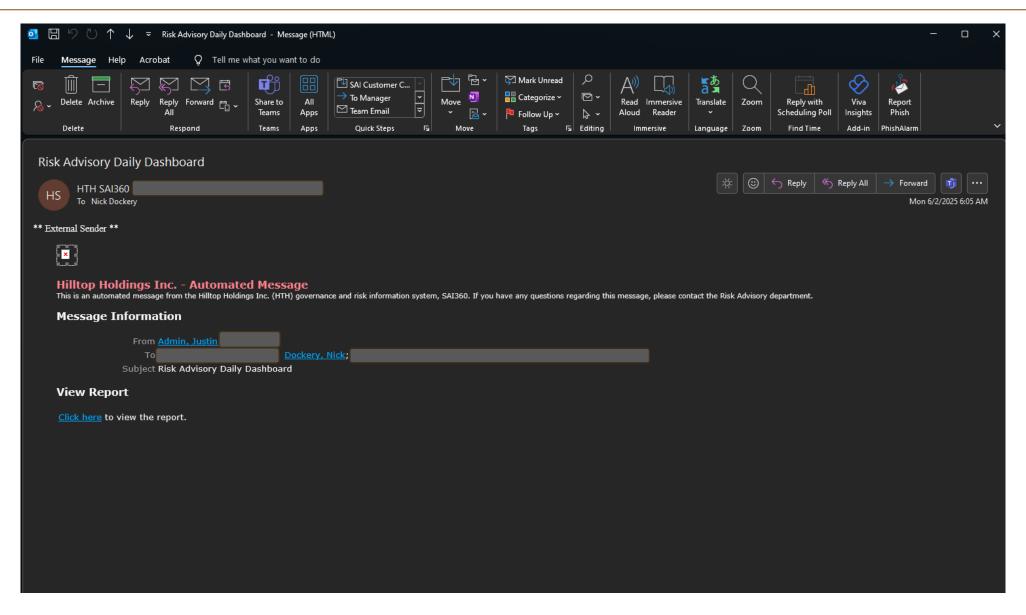
WHAT IS THE RISK INTELLIGENCE MODULE

- Who uses the RI module today?
- What do you use it for?
- What is RI?
- How Hilltop Uses RI for Committee Reporting

Listing of the RI Reports Currently in Progress

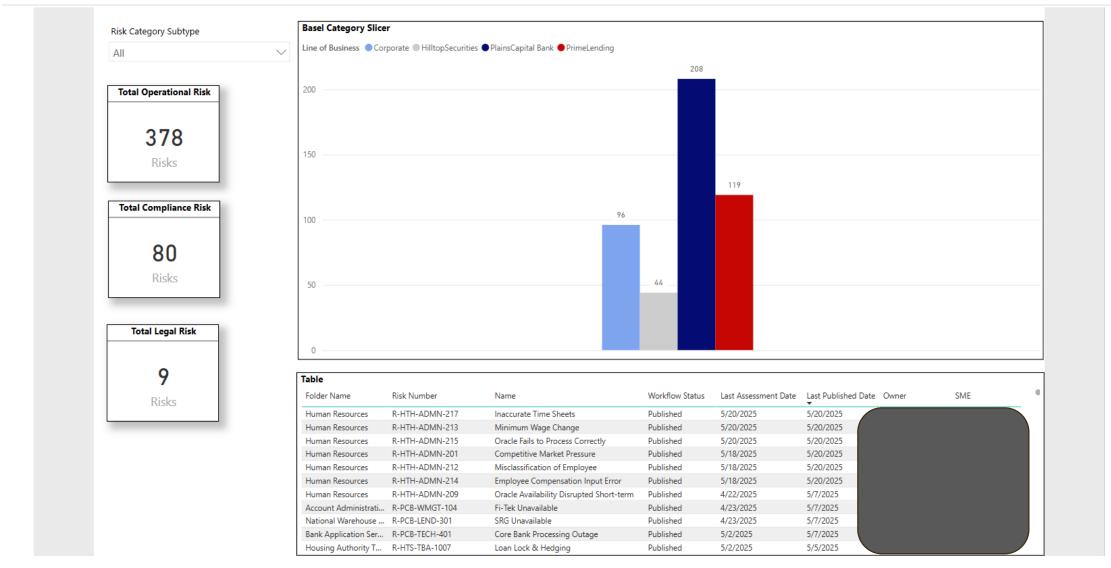


RISK INTELLIGENCE MODULE – EMAIL NOTIFICATION



RISK INTELLIGENCE MODULE – OPSCO DATA – BASEL CATEGORY SLICER

OpsCo Data

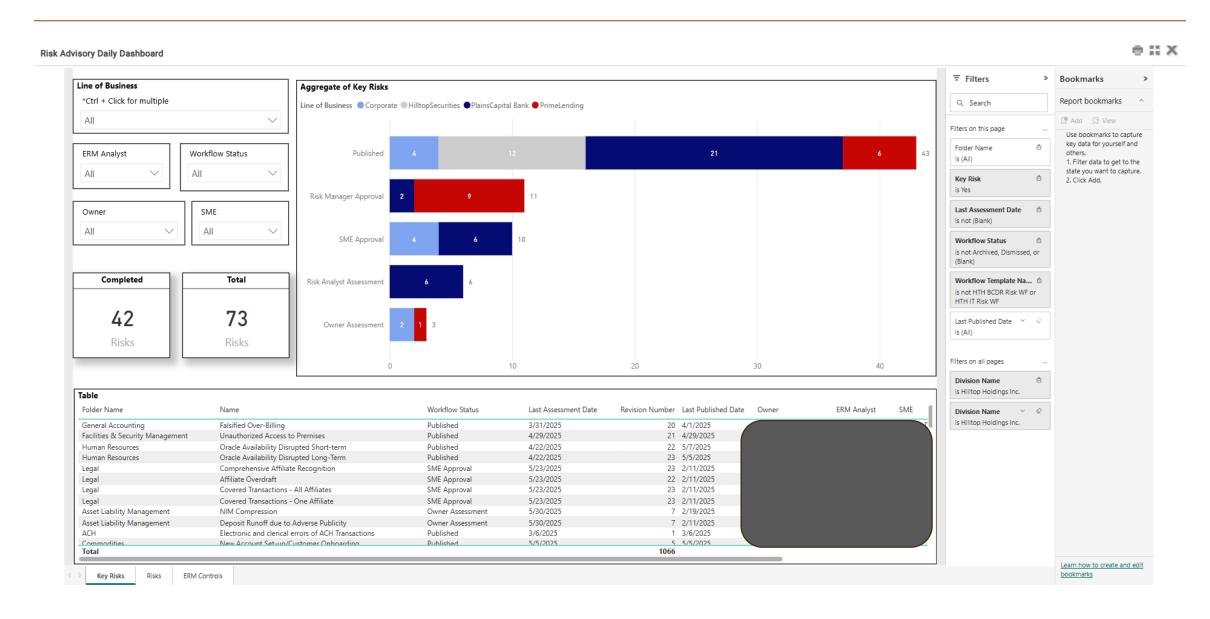


RISK INTELLIGENCE MODULE – OPSCO DATA – CONTROL RATING

OpsCo Data



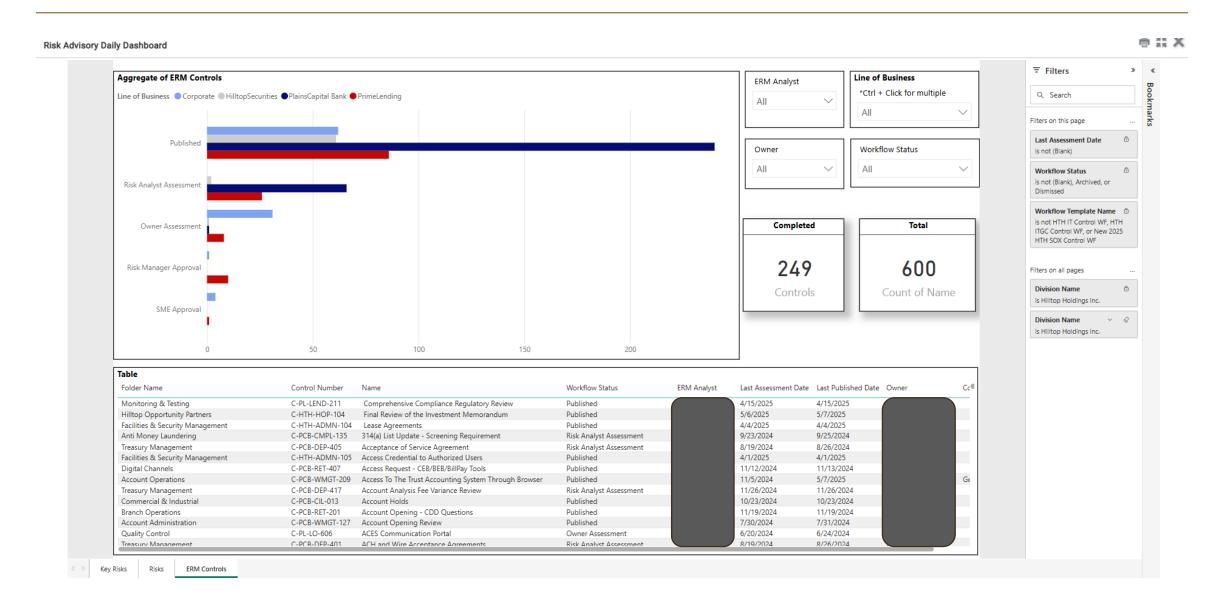
RISK INTELLIGENCE MODULE – RISK ADVISORY DAILY DASHBOARD – KEY ERM RISKS



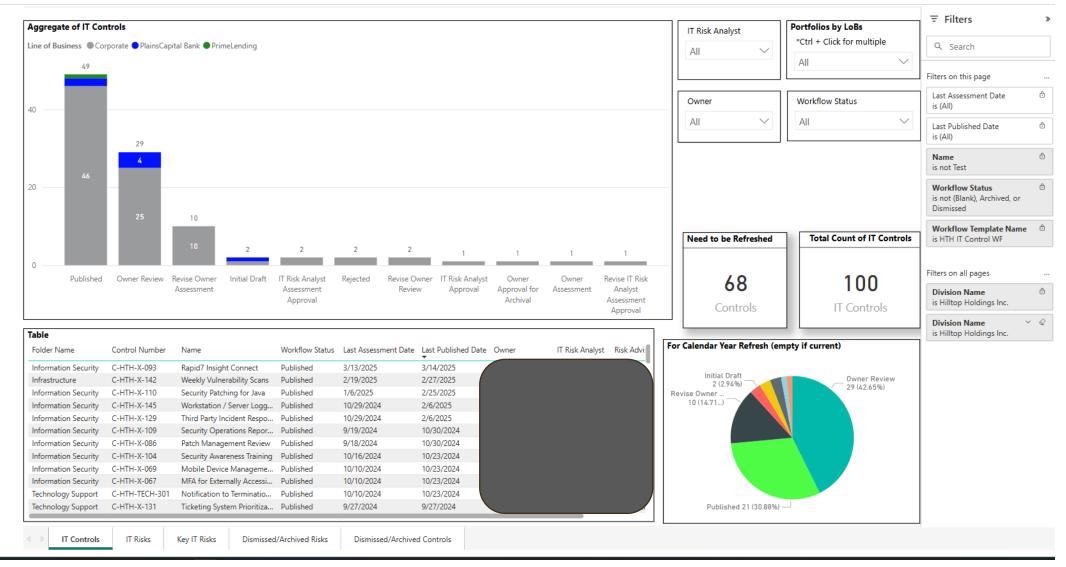
RISK INTELLIGENCE MODULE – RISK ADVISORY DAILY DASHBOARD – ERM RISKS



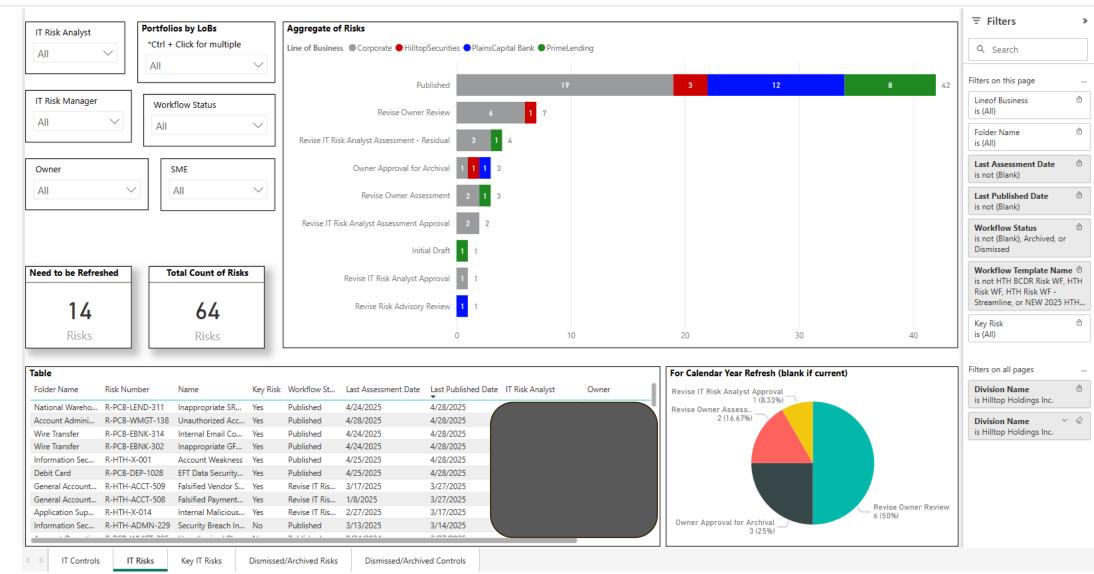
RISK INTELLIGENCE MODULE – RISK ADVISORY DAILY DASHBOARD – ERM CONTROLS



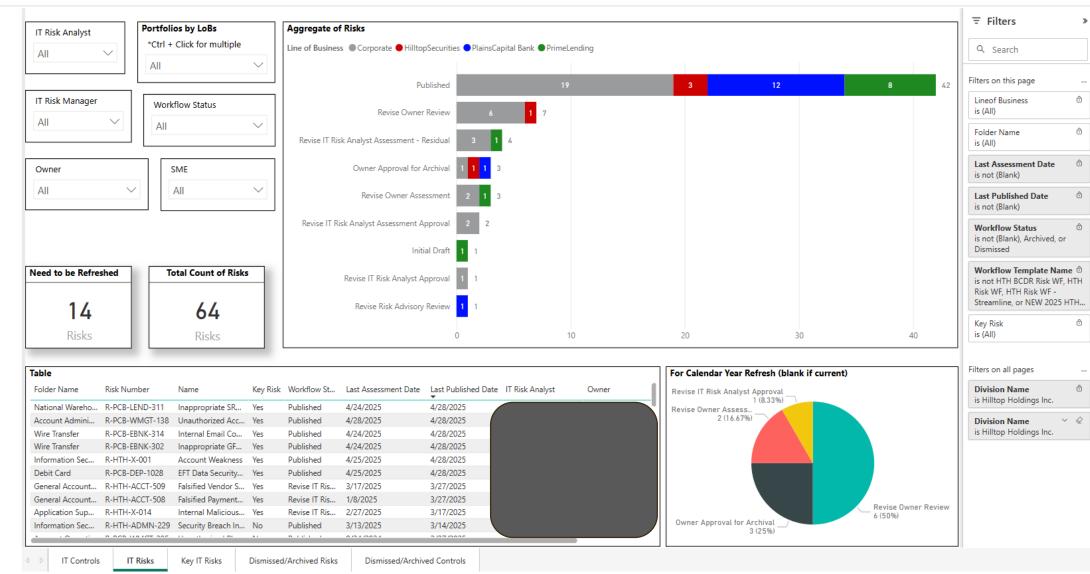
RISK INTELLIGENCE MODULE – ITR DAILY DASHBOARD – IT CONTROLS



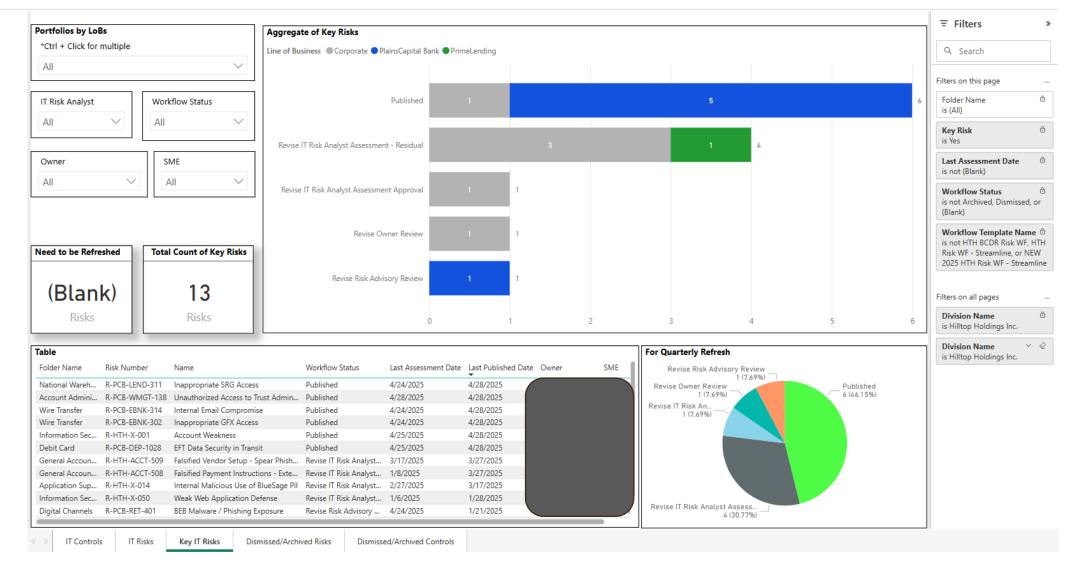
RISK INTELLIGENCE MODULE – ITR DAILY DASHBOARD – IT RISKS



RISK INTELLIGENCE MODULE – ITR DAILY DASHBOARD – IT RISKS



RISK INTELLIGENCE MODULE – ITR DAILY DASHBOARD – KEY IT RISKS



Starting Point:

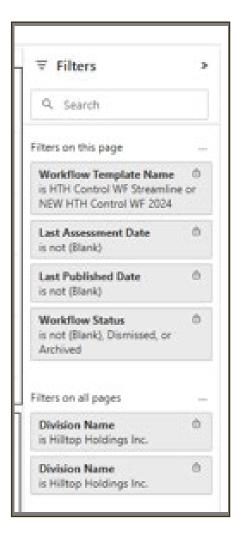
- Determine Objective
- Data is all housed in SAI using power BI. This is extremely helpful as all data is within SAI an allows for quick updates and no API

Filtering and Visualization:

- Based on what your end goal is and what you want to show or track: item count, slicer, tracker, etc.
- Hilltop Filtering:
 - Only showing what is in production, no UAT
 - We filter on all pages, HTH, all lines, etc. You can filter on the page, workflow, no blanks, etc. Then you can have subfilters on a certain chart/graph
 - Set which workflow

Email Notification:

 determine distribution list and frequency (also instructions for each action)



RISK INTELLIGENCE MODULE – FUTURE APPLICATIONS, USES, AND POTENTIAL ENHANCEMENTS

Future Applications and Uses

- Hyperlinking the items in the DB to the corresponding risk or control within the SAI system.
- Adding tabs to a DB for an item (e.g., risk treatments, etc.) where the data is houses in a difference module or report.
- Implementing more complex formulas vs count capability.
- Automated updates to field names when changed in the UI = changed in DB.

General Questions

- Do you think RI could help your organization?
- What are some use cases that your organization may have?
- What challenges do you face that RI could assist with?
- What do you currently use to track these items (e.g., Excel, SharePoint, Tableau, etc.?)

Questions or Concerns



