

Roadmap Review

Training content and technology that meet your compliance needs

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Roadmap Goals



- Engaging compliance training content to that goes beyond checking the box
- Tools that make it easier to customize content and modernize the learner experience
- Training analytics that provide actionable insight into learner engagement and application of knowledge

Recent Developments



New courses with gamification and embedded AI



30 Library pieces

- Anti-Harassment
- Data Protection & Privacy
- Anti-Bribery and Anti-Corruption
- Many more!

- Training Module/portal creation
- Editor tool (internal)
- Disclosure Manager
- Demographics Insights in Analytics
- Course player integrations with Editor, Analytics and embedded AI



Driving Real Engagement & Learning

Refresh
every...

...Year		...2 Years		...3 Years		Planned For...	
Gifts & Hospitality	2025	Anti-Bribery & Corruption	2025	Anti-Money Laundering	2025	Fraud, Waste, & Abuse	2025
Code of Conduct	2025	Speak Up/ Retaliation	2025	Trade Compliance	2025	Labor, Employment, Wage, & Hour	2025
Artificial Intelligence	2025	Supply Chain/ Modern Slavery	2025	Data Privacy, Protection, & GDPR	2025	Healthcare (HIPAA), Pharma, Advamed, & Sunshine	2025
		People Excellence	2025	Environment, Health & Safety	2025	Environmental, Social, & Corp Gov (ESG)	2026
		Information Security	2025	Financial Integrity	2025	Board of Directors	2026
		Conflict of Interest	2025	Life Safety	2025		
		Government Contracting	2025				
		Insider Trading	2025				
		Competition & Antitrust	2026				
		Harassment & Discrimination	2026				

How We Break Down the Topics

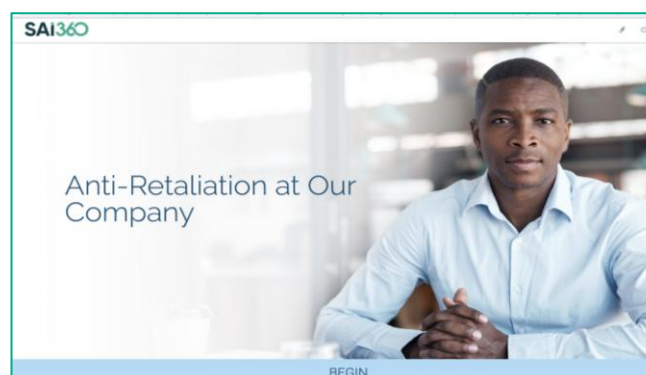
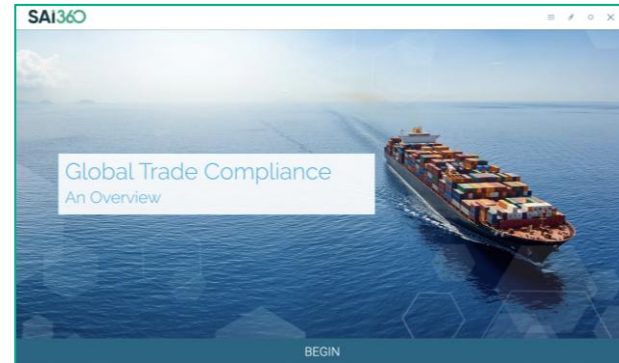
Q1	Q2	Q3	Q4
New Content <ul style="list-style-type: none">• Anti-Harassment Modules (5)• Confidential Information & AI (M)• How Money Laundering Works (MM)• ABC: Mission Compliance (M-Game)• InfoSec: Simple Ways to Stay Secure (C)• Completing Form I-9 (M)• Global Trade Compliance: An Overview (M)• Anti-Retaliation and Our Company (MM) Refreshed <ul style="list-style-type: none">• The GDPR (C)	New Content <ul style="list-style-type: none">• Anti-Harassment Modules (5)• Sapin II Overview (M)• FCPA Overview (M)• Gov't Contracting (MM)• Insider Trading (MM)• Integrity Sarah: Speak Up (MM)• Integrity Sarah: AI Hallucinations (MM)• Preventing Fraud, Waste & Abuse (C)• COI: Reducing the Risks (M-Chatbot)• Cybersecurity Past, Present, and Future (MM) Refreshed <ul style="list-style-type: none">• Safeguarding Confidential Co. Info (C)• Blindspot: Infosec• Blindspot: Data Privacy• Pharma KYR Conversion #1• ABC KYR Conversion• DPP KYR Conversion• Everyone's Role: Keeping a Culture of Respect	New Content <ul style="list-style-type: none">• Anti-Harassment Modules (5)• Anti-Harassment (MM)• Gifts (MM)• Integrity Sarah: FWA (MM)• Integrity Sarah: Life Safety (MM)• Sox (MM)• US/Canada DPP (C)• ECCTA (M)• Modern Slavery (M) Refreshed <ul style="list-style-type: none">• Blindspot: Anti-Bribery	New Content <ul style="list-style-type: none">• AHD US Comprehensive (C)• AHD Global (C)• FLSA (MM)• EHS-Working Under Pressure (MM)• Fraud Prevention-Life Sciences (M/Game)• Fraud Prevention-Non-Life Sciences (M/Game)

Anti-Harassment and Discrimination 2026 (5 modules per quarter)

AHD US and Global Builds

AHD=Anti-Harassment and Discrimination
I=Infographic
C=Course
MM=Microlearning
M=Multimedia

Sample of Recent Updates



Artificial Intelligence Training

SAI360

Acting Responsibly with Generative AI



BEGIN

SAI360

A quick note about business records

A business record documents the company's critical business activities and decisions.

If Generative AI is used to create a business record, that response must be treated as any other business record, stored in the applicable system of record, and subjected to company records retention schedules.

CONTINUE

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Risks of Workplace Examples

Generative AI tools can be an excellent way to get started on a new project, especially if you're staring at a blank computer screen unsure how to begin.

As long as the prompts are thoughtful, Generative AI can produce a solid foundation.

But you must be careful of the many risks these tools present.

Explore each item.

Recruitment

+

Research Assistant

+

Report Writing

+

Customer Service

+

Marketing Collateral

+

Engaging Graphics/Photos

+

SAI360

Limitations of Generative AI

Bias and discrimination

Generative AI may produce outcomes that discriminate against protected characteristics including:

- Age
- Disability
- Gender identity
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion and belief
- Sex
- Sexual orientation

How might this be problematic?

Generative AI relies on information it has learned in order to generate its

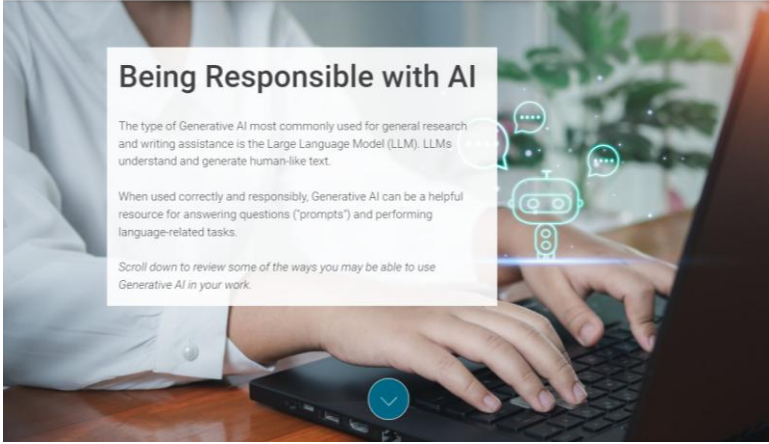
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Being Responsible with AI

The type of Generative AI most commonly used for general research and writing assistance is the Large Language Model (LLM). LLMs understand and generate human-like text.

When used correctly and responsibly, Generative AI can be a helpful resource for answering questions ("prompts") and performing language-related tasks.

Scroll down to review some of the ways you may be able to use Generative AI in your work.




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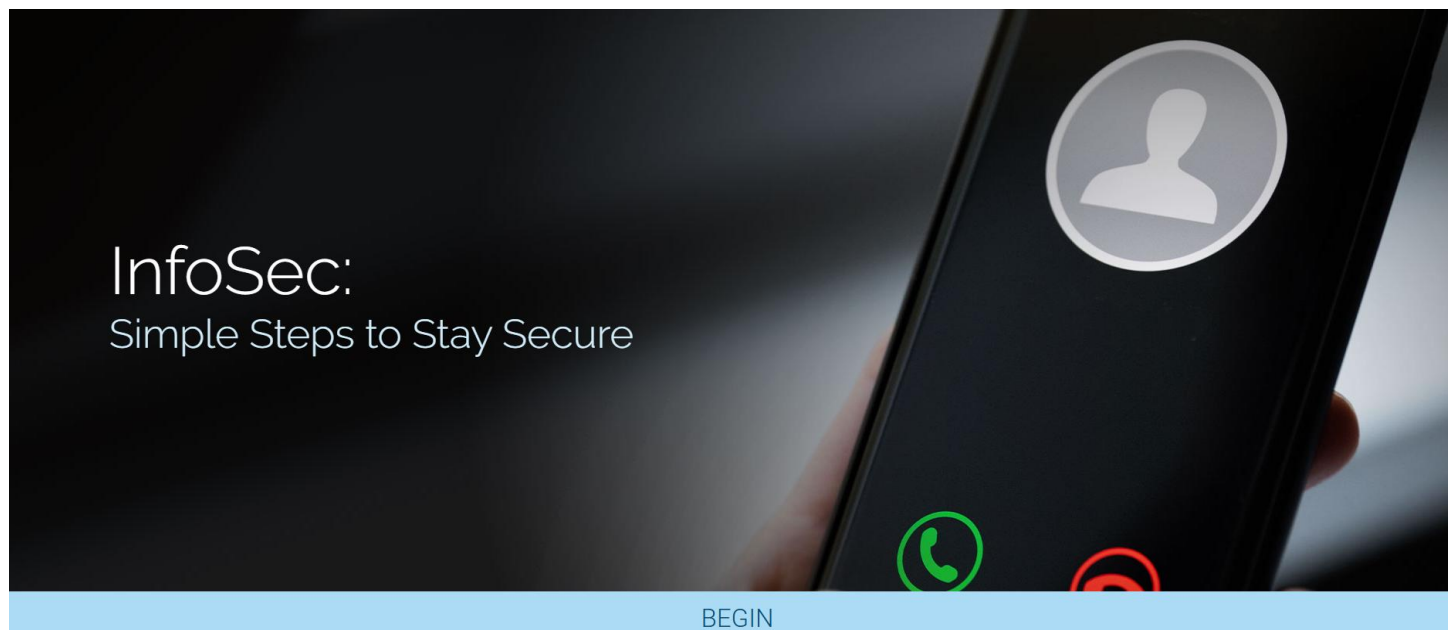
Regulation of AI

As Generative AI becomes more and more prevalent in our work and our society, regulators will create new and additional laws and policies to protect individuals, consumers, and companies. Among those already enacted and/or being discussed are:

- EU AI Act
- U.S. Blueprint for AI Bill of Rights
- China AI Law
- UK, Japan, Canada, and Brazil draft laws and rules
- Organisation for Economic Co-operation and Development (OECD) - <https://www.oecd.org/digital/artificial-intelligence/>



Information Security Training



Integrity Sarah: Influencer Style Video



Maximizing Your Investment

- Powerful tools for administrators
 - Adapt content to your organization
 - Unleash your creativity
 - Meet your localization needs
 - Unlock risk and compliance insights
- Engagement with learners
 - Modern interactivity and UI
 - Gamified learning and AI

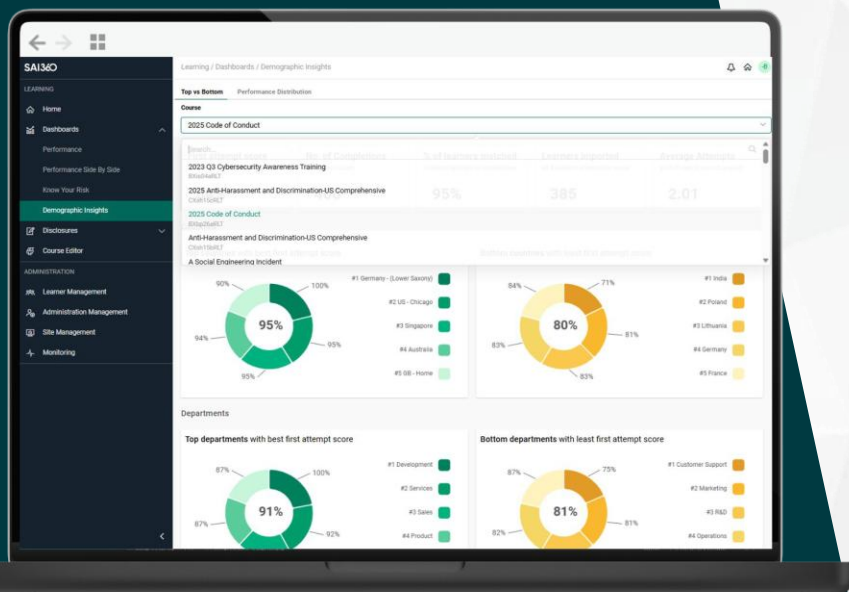
Q2 and Q3
Focus Areas



Demographic Insights

(now available)

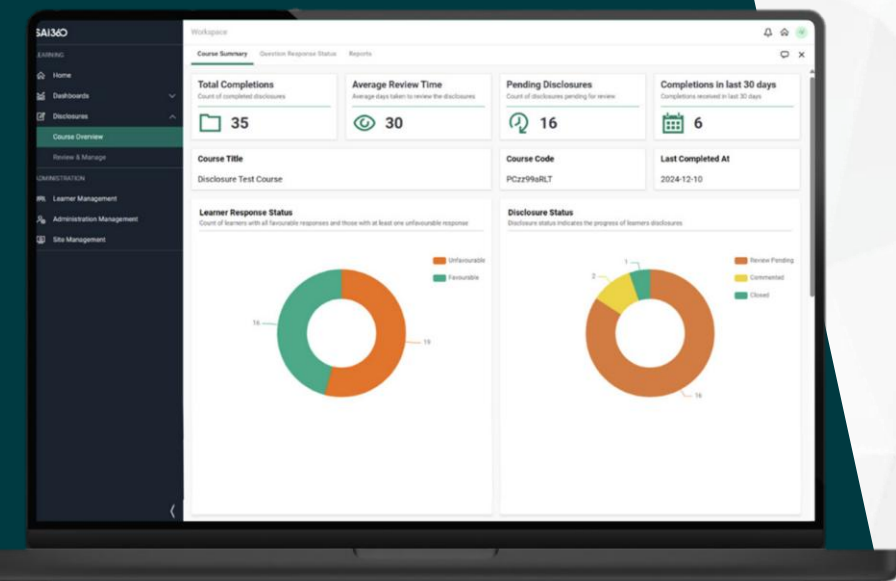
- Identify how key metrics differ across groups
- Compare high and low performing groups by demographic categories
- Take action on disparities to boost training program efficiency



Disclosure Manager

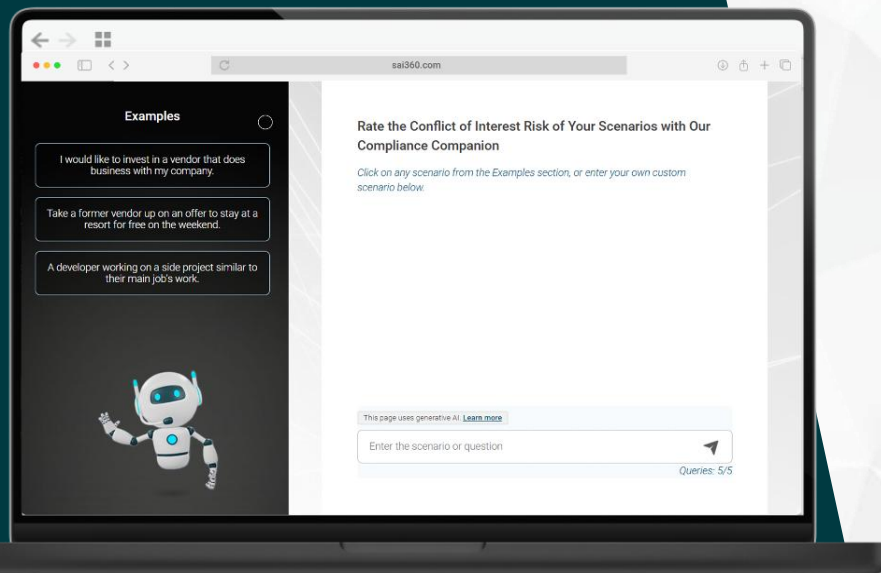
(now available)

- Centralized disclosure tracking and management
- Embedded disclosures for seamless completion
- Real-time analytics for actionable insights
- Collaboration tools to streamline teamwork

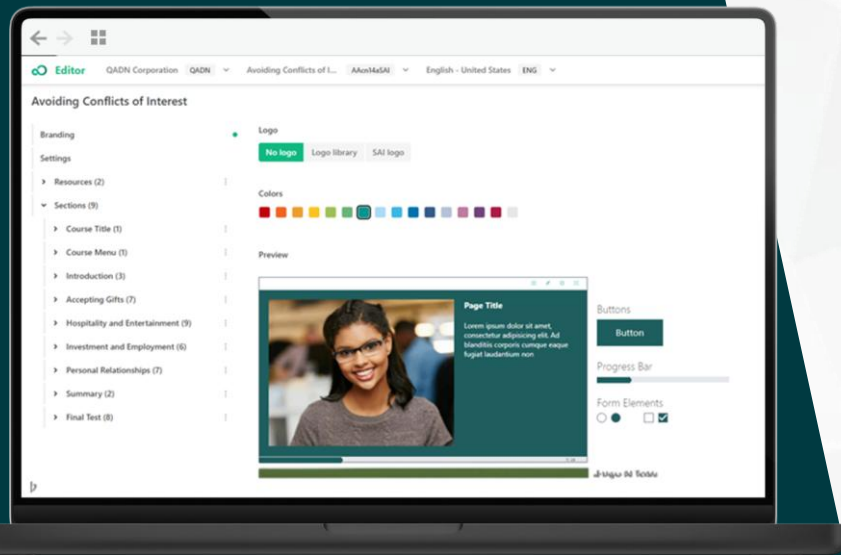


AI Companion (now available)

- Build knowledge through interaction
- Requires active participation and delivers personalized responses
- Real-time guidance
- Adapt to new behaviors
- Built into the course



Content Editor (launching in July)



Quickly customize
course content



Preview and publish
changes in minutes -
LMS-agnostic



Flexible and easy-to-
use - hosted on our
SAI360 Platform



Your choice - use Editor
or we do the work for
you

Adapting to Challenges

- Global environment is in flux
- Guiding team member behaviors is more challenging
- New tools and AI are available

SAI360: Empowering you with the expertise and tools to be successful



Questions & Feedback

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